

Sustainability at Hertings

As the construction industry moves towards a more sustainable future, we endeavour to play our part in helping you, our customers, achieve your sustainability goals. At Hertings we pioneered with our next day delivery service and are now on a sustainability journey.

- **You Build** Our customers are on a mission to build more sustainably.
- **We Deliver** We are on a mission to deliver our service more sustainably.



At Hertings we have adopted the **Reduce, Reuse, Recycle** ethos into how we operate.

A key focus for 2023 has been to reduce vehicle emissions of our fleet. We have introduced route efficiency software to reduce our delivery mileage, and have, where possible, switched to electric vehicles.

Our focus for the remainder of the year is reducing power usage at Hertings Headquarters, particularly the warehouse functions. This includes exploring solar panel installation on the warehouse roof and the continued rollout of LED lighting and motion sensors.

Another key area for review is our recycling and waste management. We already provide distribution packaging to our customers that is fully recyclable, and within the warehouse function have reduced the thickness of shrink wrap used and moved to paper gummed tape, where possible.



At Hertings we want our people to be the best they can be. We seek to treat everyone fairly and consistently, creating a workplace and business environment that is open, transparent and trusted.

A key focus for 2023 has been the increased engagement with the Supply Chain Sustainability School. Hertings achieved **Gold** membership in 2021 and have continued to maintain our Gold status. Sharing this learning throughout the management and operational teams will continue to be a key priority moving forward. The aim of this is to drive and enable change, to plan for future generations.

Hertings have been a longstanding supporter of the Prostate Cancer UK charity. Prostate cancer sadly affects 1 in 8 men in the UK.



At Hertings we work with responsible Supply Chain Partners to ensure we source ethically and sustainably. Working with our suppliers we are continually reviewing the products we sell to reduce their environmental impact.

By the end of 2023 we will have removed over 2.4 tonnes of plastic from our Hertings lever range. There will be a continued review of other Hertings ranges to see if we can reduce product packaging.

Our Supply Chain is a partnership. It is through collaborations, partnerships and innovation that we are able to make improvements. Sustainability will continue to be an area of focus with our Supply Chain partners. We have implemented a pallet recycle scheme with a number of suppliers. Over 1000 pallets have been returned to be reused in Q1 of 2023.